

Employment Law CLE, 7/27/15

Agenda

9:30 - Registration

10:00 - 11:00 The basic statutes/legal principles that are actionable in employment law – including identifying common causes of action under statutes and common law in the employment law context. Issue spotting will be covered to identify various causes of action.

Presented by Irwin Venick, Partner with Dobbins, Venick, Kuhn & Byassee, PLLC

11:00 - 12:00pm Common employment issues facing low-income workers:

This training will identify some of the most prevalent employment issues facing low-wage workers and will discuss how and where to locate these cases. Many applicants may not realize they have an employment problem, or misidentify the legally actionable claim. Intake can be a powerful tool to reveal employment problems and we will discuss essential information to obtain at intake. Special emphasis will be given to the topics of wage theft and workers' compensation claims, two of the biggest employment problems identified by worker advocates. We will provide an introduction to the process and remedies for addressing wage theft and worker injuries, including bringing Fair Labor Standards Act claims in general sessions court and navigating the workers' compensation administrative process.

Presented by Caitlin Berberich, Attorney with the Southern Migrant Legal Services

12:00 - 12:45 - LUNCH

12:45 - 1:45 pm - Nuts and Bolts of handling a UI case -

Presented by Jeff Armstrong, Managing Attorney at Legal Aid of East Tennessee, Morristown office

2:00 - 3:00

Medical Exception Rule in Unemployment appeals - this CLE will discuss the history of the medical exception, the Department's current application of the medical exception, and what is currently being done to change how the medical exception is applied. The goal of this CLE is to leave participants with the knowledge and information needed to best represent a client, at the administrative level and beyond, who has been wrongfully denied unemployment insurance benefits on the basis of the medical exception.

Presented by Bill Bush, attorney at Legal Aid Society of Middle TN & the Cumberlands, Cookeville office and **Sam Keen** attorney at Legal Aid Society of Middle TN & the Cumberlands, Clarksville office

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