TALS Employment Law CLE on August 16th

Employment Law Task Force Training

Friday, August 16, 2013

Location:

TALS Office in Nashville

50 Vantage Way, Suite 250

Nashville, TN 37228

9:30 - 10:00 Registration

10:00 - 11:30 - Presentation by representatives from the TN Dept. of Labor & Workforce Development Appeals Tribunal - the Department representatives will talk about current issues including appeals, overpayments, access problems, audits, delays in adjudication and give information about department contacts for specific issues.

11:30 - 12:00 - Legislative update - Stewart Clifton and Mike Murphy - TALS legislative liaisons

12:00 - 12:30 - Lunch

12:30 - 1:30 - Unemployment Compensation Overpayments -presenters will discuss what rights an individual has to notice and appeal and the right to request a waiver of the overpayment. The session will review situations that may result in an overpayment and the significance of a fraud determination. They will cover what collection tools and tactics the Department of Labor and Workforce Development uses to collect overpayments. Presentation by: Janet Mynatt and Norm Feaster - staff attorneys for the Legal Aid Society of Middle TN & the Cumberlands

1:30 - 3:00 - Discussion of unemployment compensation including hearsay review; evidentiary, health and hearing issues; FMLA and ADA issues that may arise

in the context of the UI cases - Presentation by:

David Kozlowski -Legal Aid Society of Middle TN & the Cumberlands managing attorney for the Columbia office;

Andrae Crismon - Legal Aid Society of Middle TN & the Cumberlands managing attorney for the Murfreesboro office;

Bill Bush - Legal Aid Society of Middle TN & the Cumberlands staff attorney for the Oak Ridge

Click <u>here</u> for a registration form and return to Anne Fox - <u>afox@tals.org</u> or fax: 615-627-0964.

Location ⁻

Tennessee Alliance for Legal Services 50 Vantage Way, Suite 250 Nashville Tennessee 37228

Contact -

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Last updated on August 14, 2013.

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