

# Jim Sandman Speaks to Tennessee's Civil Legal Services Advocates

"I know your jobs are hard. I know the work load is crushing. I know the need seems like it will never be met and I know the substance of the work is stressful." Sandman addresses the Class of 2011 at the Equal Justice University with humor and empowerment. [Watch Now](#)



Last updated on October 31, 2011.

[Print](#)

[Table of Contents](#)

NEWS

## News & publications

The news about recent activities for needed peoples.

[More News](#)

2 Aug 2024

Tennessee Alliance for Legal Services Seeks Part-Time Civil Legal Helpline Staff Attorney

Job SummaryAre you looking for a part-time position where you can serve clients...

[Continue Reading](#)

21 Mar 2022

Tennessee Alliance for Legal Services Names New Executive Director

Laura Brown, Deputy Director of Client Services at Legal Aid of Middle...

[Continue Reading](#)