

Table of Contents

# Jim Sandman Speaks to Tennessee's Civil Legal Services Advocates

"I know y



know the work load is crushing. I know the need seems  
like it will never be met and I know the substance of the work is

stressful." Sandman addresses the Class of 2011 at the Equal Justice University with humor and empowerment. [Watch Now](#)

Last updated on October 31, 2011.

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Table of Contents

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