

# **Hiring: Equal Justice Works Disaster Resilience Attorney Fellow**

TALS is hiring an Equal Justice Works Disaster Resilience Attorney Fellow

## **Required Qualifications:**

Juris Doctor from an accredited law school; licensed to practice law in Tennessee

Demonstrate commitment to social justice, with a desire to increase access to justice for disaster survivors and achieve results

Outstanding verbal and written communication skills

Exceptional advocacy, interpersonal, and organizational skills

An ability to work collaboratively in a multidisciplinary setting to facilitate a coordinated community response and provide holistic services to clients

Nashville, TN 37228: Reliably commute or planning to relocate to the Nashville area before starting work

## **Preferred Qualifications:**

Previous legal services experience, including civil legal aid, law school clinics, and/or internships

Prior disaster recovery legal experience

Experience with delivering training and presentations

# Responsibilities

## **Responsibilities may include, but not limited to:**

Work on the Tennessee Alliance for Legal Services' disaster response helpline and general helpline

Create a disaster response manual for the TALS disaster response helpline

Create a disaster response manual to educate partners on best practices related to disaster response and resilience

Become knowledgeable on best practices for disaster response and resilience and share this knowledge with community partners and clients

Provide legal advice, referrals, and representation to underserved communities who are most in need or facing special barriers to accessing services before, during, and after a disaster

Identify areas for policy change and reform related to disaster preparedness and resilience

Engage in outreach and education activities, such as presenting CLE sessions and conducting presentations for partner organizations

Work with community partners across the state to increase disaster preparedness and resilience

Attend training and receive technical assistance from Equal Justice Work's in-house disaster law expert

Attend regular substantive and skills-based webinars throughout the Fellowship

Attend monthly, virtual networking and collaboration sessions with other Disaster Resilience Fellows

**This position is a 12-month, full-time (40 hours per week) fellowship and it is NOT subject to renewal.**

# Benefits

## Fellowship Benefits

Benefits package, including health insurance; 403b with employer match; personal and sick leave; most federal holidays and the week off between Christmas and New Year; hybrid/remote work schedule potentially available; and supportive co-workers and mentors

***All candidates must apply directly to Tennessee Alliance for Legal Services by submitting a cover letter, resume, writing sample, and three references to Laura Brown at [lbrown@tals.org](mailto:lbrown@tals.org) . Resumes should be submitted ASAP.***

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