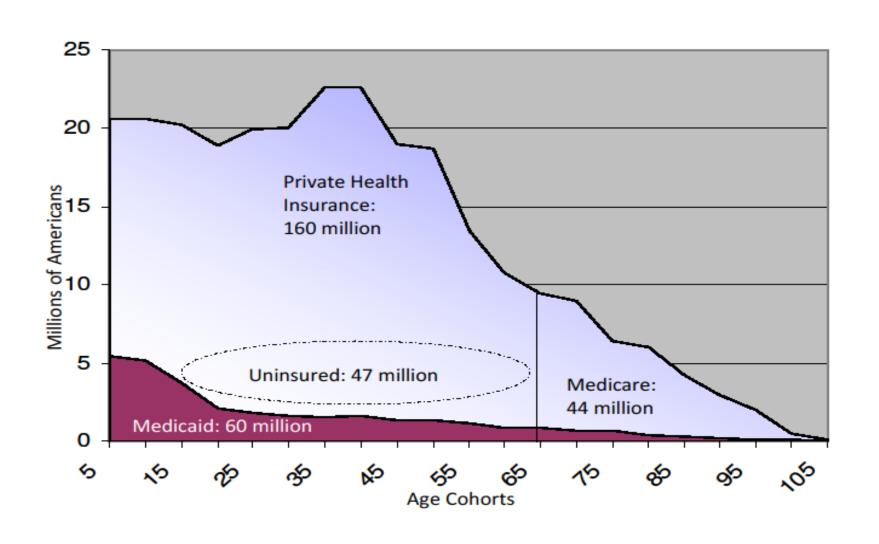
GET COVERED, TENNESSEE



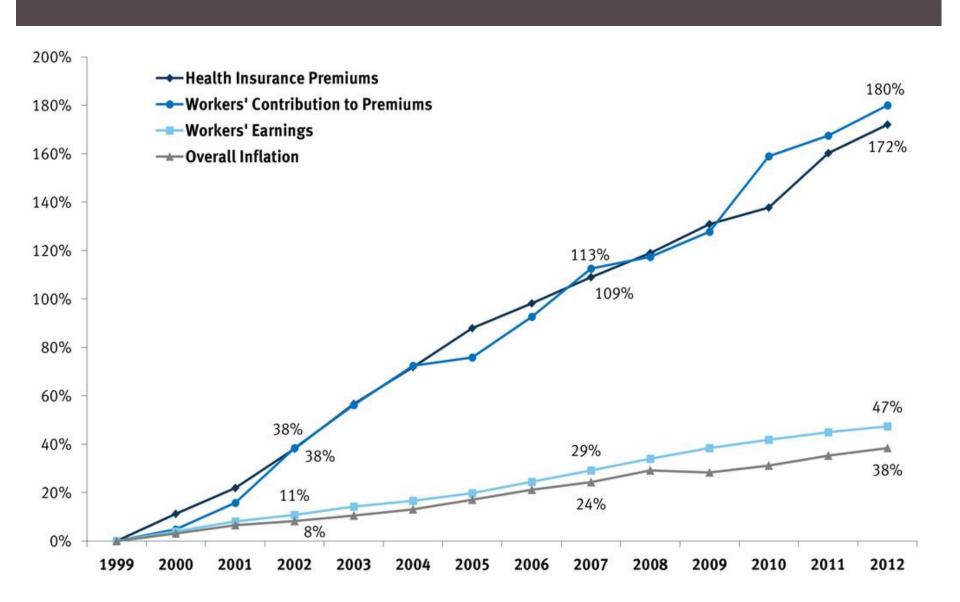
AGENDA

- 1. Why the ACA?
- 2. What's the ACA?
- 3. Coverage options
 - 4. Marketplace
 - Enrollment
 - 5. Next Steps

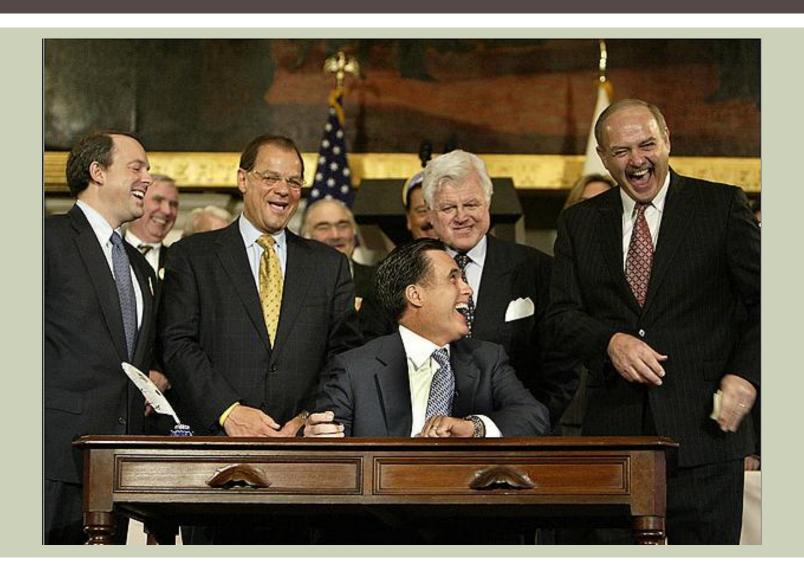
PRE-ACA AMERICAN HEALTH CARE



CUMULATIVE CHANGES IN HEALTH INSURANCE PREMIUMS, INFLATION, AND WORKERS' EARNINGS, 1999-2012



THE MASSACHUSETTS PLAN





AFFORDABLE CARE ACT

- Same three legged stool, but subsidizes up to 400% of poverty
- Expands Medicaid to 138% of poverty
- Adds financing
 - Reductions in Medicare overpayments
 - End tax exemption for "Cadillac plans"
- And takes on cost control

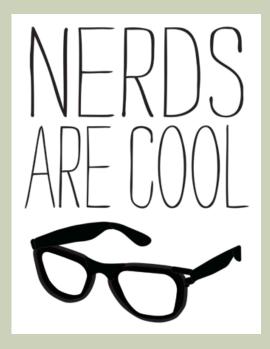
CONSUMER PROTECTIONS

Today	2014
Medical Underwriting Denials for pre-existing conditions	Guaranteed Issue No denials based on health status
Exclusions and Riders Pre-existing conditions are not covered	Full Coverage All conditions covered on day one
Rating Factors Premiums adjusted for age, tobacco, gender, health status, etc.	Modified Community rating Premiums adjusted for age, tobacco, and geography only
Rescission Plans can drop enrollees if they get sick	No Rescission Plans can only drop coverage for deliberate misrepresentation
Benefit Limits Plans can impose annual and lifetime dollar limits	No Annual or Lifetime Limits

PATIENT PROTECTION AND AFFORDABLE CARE ACT (ACA)

Reign in cost and reduce deficit

by over \$100 Billion by 2020 by 1.3 Trillion by 2030 (CBO)

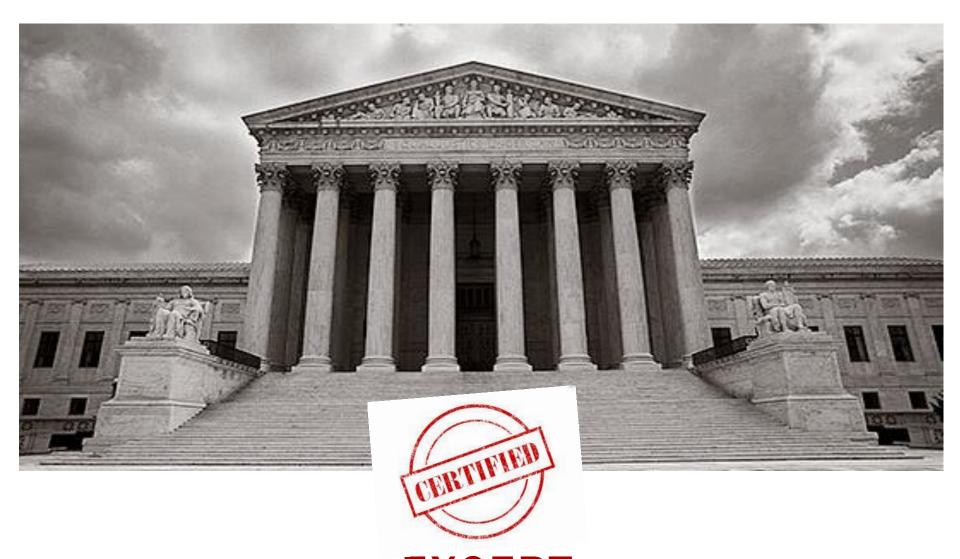


SO NOW WE HAVE

3 COVERAGE OPTIONS NATIONALLY

1. Marketplace Enrollment

- 2. Medicaid
- 3. Medicaid Expansion



EXCEPT MEDICAID EXPANSION

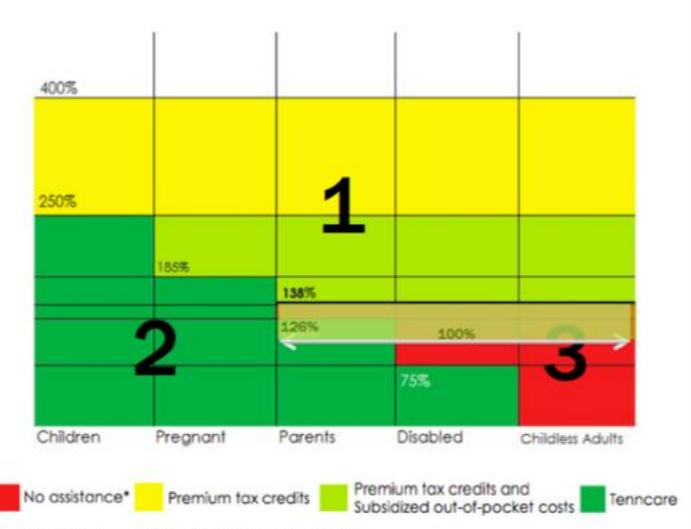
2 COVERAGE OPTIONS IN TENNESSEE

- 1. Marketplace Enrollment
- 2. TennCare



3. Medicaid Expansion





*eligible for coverage if Governor Haslam implements TN Plan

MEDICAID EXPANSION



THE BACON ON THE TABLE: A LIMITED TIME OFFER





Should Haslam accept federal funds to insure TN's working families?

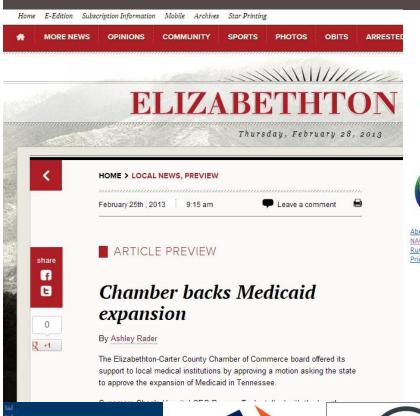
WE SAID YES.



Tell Haslam: we're counting on the "TN Plan" to insure our working families:

@BillHaslam / Bill.Haslam@tn.gov / (615)741-2001

THE CHAMBERS TAKE ON MEDICAID EXPANSION







About MT Business Voice NACC Legislative Priorities RuCo Chamber Legislative Priorities



Middle Tennessee Business Voice











State Senator

State Representative

· House Speaker (+)

THE CHAMBER of COMMERCE Serving Johnson City, Jonesborough and Washington County



HIS TN PLAN

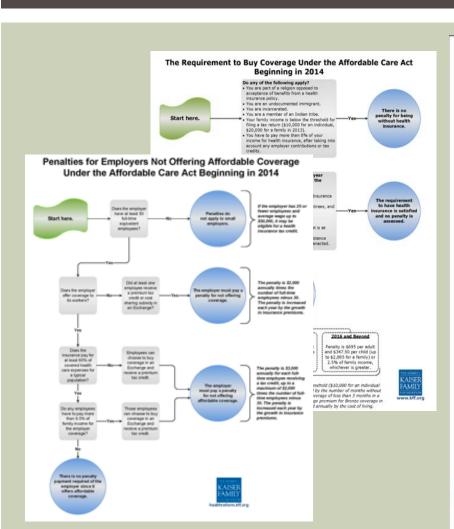


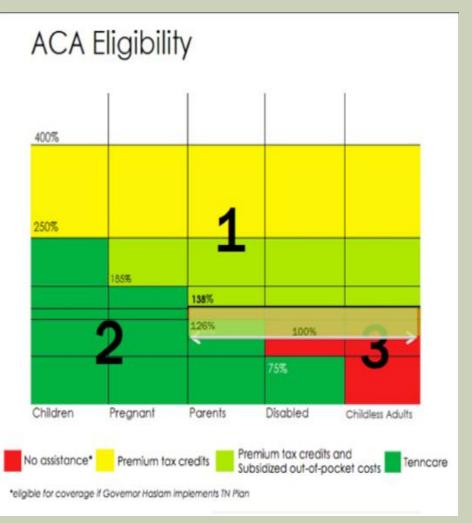
- 1. Private plans
- 2. Include co-pays + deductibles (exclude wraparound benefits)
- 3. Payment reform
- 4. Sunset 3 years after implementation

YOU'VE HEARD THERE'S AN INDIVIDUAL MANDATE



IN REALITY, THERE ARE 9 EXEMPTIONS





BUT YES, THERE ARE PENALTIES, TOO

Greater of:



2014

- \$95 per adult without coverage + \$47.50 per child (family maximum of \$285)
- 1% taxable income

2016

- \$695 per adult without coverage + \$347.50 per child (family maximum of \$2,085)
- 2.5% taxable income

WHAT IS MAGI?

MAGI is a methodology for how income is counted for purposes of Medicaid eligibility, Premium Tax Credits, and Cost-Sharing Subsidies.

MAGI is based on federal tax rules for determining adjusted gross income (with some modification)

No asset test or disregards (except across the board 5% disregard)

MAGI IS APPLICABLE TO

MAGI	Non-MAGI
Parents and Caretaker Relatives	Anyone for whom agency not required to make income determination (e.g. SSI, federal foster care or adoption assistance recipients)
Pregnant Women	CHOICES
Children	Spend-down
New "adult group" (if TN expands Medicaid)	Medicare cost-sharing programs
	Breast and cervical cancer

MAGI

- MAGI is a methodology for how income is counted for purposes of Medicaid eligibility, Premium Tax Credits, and Cost-Sharing Subsidies.
- MAGI is based on federal tax rules for determining adjusted gross income (with some modification)
- No asset test or disregards (except across the board 5% disregard)

HOUSEHOLD INCOME USING MAGI

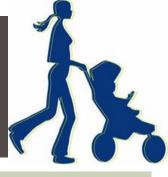
Household income = sum of MAGI of every individual in the household, minus
 5% of FPL for applicable household size.

Not included:

•Income of tax dependents (except spouse) not expected to file taxes.



MAGI GAP



At risk of losing current Tenncare Coverage:

- Families who have non-custodial parents
- Families who will currently qualify due to work and child care disregards
- covered until March 31, 2014 possibly until April 1, 2015

TRANSITIONS



EXCHANGE

"EXCHANGE"



MARKETPLACE

"MARKETPLACE"





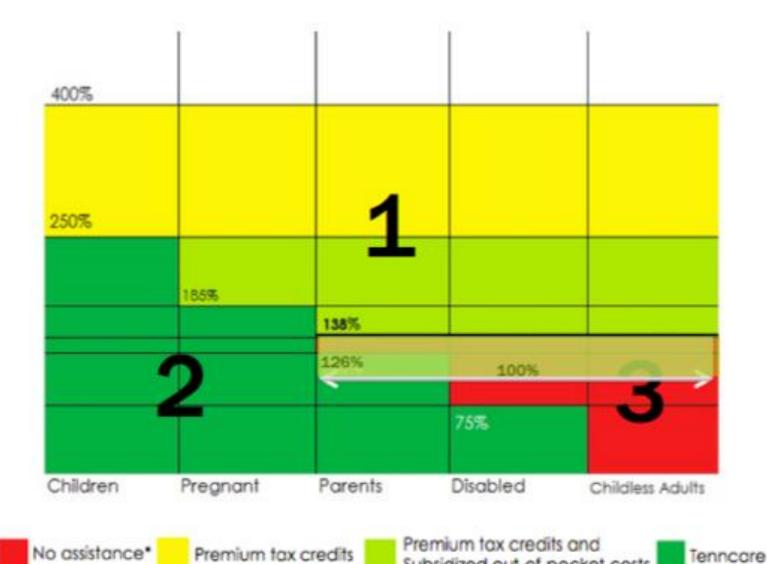




BASICALLY
ITS YOUR

FOR
HEALTH
INSURANCE

ACA Eligibility



Subsidized out-of-pocket costs

^{*}eligible for coverage if Governor Haslam implements TN Plan

PLAN METAL LEVELS

BRONZE

Lower premiums

higher out-ofpocket costs

Consider if consumer uses low amt. of health services

SILVER

Higher premiums

moderate out-of-pocket costs

Consider if consumer wants to balance monthly fees with out-of-pocket costs

GOLD

More likely to have high premiums

low out-ofpocket costs

Consider if consumer expects to use heavy health services in the year

PLATINUM

Highest premiums

generous benefits

Consider if consumer uses lots of services but may need the lowest out-of-pocket costs

PREMIUMS

Age Rating area Smoking status



AFFORDABILITY

- general cap on costs (+ no lifetime limits)
- + two forms of financial assistance:
 - a sliding scale tax credit/refund for premiums
 - a sliding scale cap on out-of-pocket costs



PREMIUM TAX CREDIT

To qualify:

- Must be 100-400% FPL
- Must be lawfully present
- Must not be eligible for other minimum essential coverage
- Can be legal immigrant <100% FPL</p>



To access:

- > Advance premium tax credit
- Lump sum tax refund

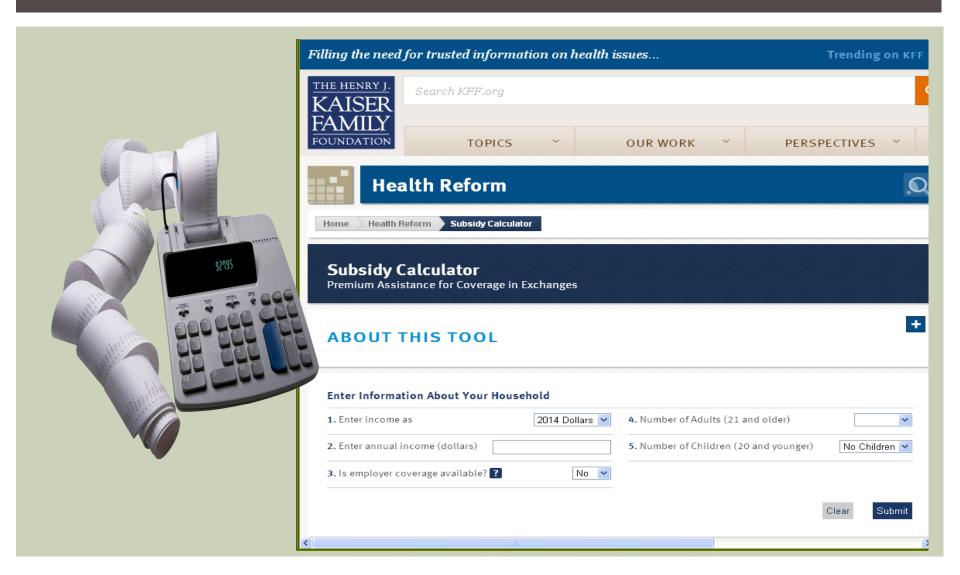
OUT-OF-POCKET COST CAP



AFFORDABILITY

Table 1: Premium and Cost-Sharing Subsidies Under Health Reform ²					
ı	Actuarial				
Percentage of poverty line	Annual dollar amount	Percentage of income	Monthly dollar amount	value of coverage	
Family of fou	r				
100 - 133%	\$23,550 - \$31,322	2%	\$39 - \$52	94%	
133 - 150%	\$31,322 - \$35,325	3-4%	\$78 - \$118	94%	
150 - 200%	\$35,325 - \$47,100	4-6.3%	\$118 - \$247	87%	
200 - 250%	\$47,100 - \$58,875	6.3-8.1%	\$247 - \$395	73%	
250 - 300%	\$58,875 - \$70,650	8.1-9.5%	\$395 - \$559	70%	
300 - 350%	\$70,650 - \$82,425	9.5%	\$559 - \$652	70%	
350 - 400%	\$82,425 - \$94,200	9.5%	\$652 - \$745	70%	
Individual					
100 - 133%	\$11,490 - \$15,282	2%	\$19 - \$25	94%	
133 - 150%	\$15,282 - \$17,235	3-4%	\$38 - \$57	94%	
150 - 200%	\$17,325 - \$22,980	4-6.3%	\$57 - \$121	87%	
200 - 250%	\$22,980 - \$28,725	6.3-8.1%	\$121 - \$193	73%	
250 - 300%	\$28,725 - \$34,470	8.1-9.5%	\$193 - \$272	70%	
300 - 350%	\$34,470 - \$40,215	9.5%	\$272 - \$318	70%	
350 - 400%	\$40,215 - \$45,960	9.5%	\$318 - \$364	70%	

CALCULATE YOUR BOTTOM LINE



TENNESSEE'S FIERCE FOUR



BlueCross BlueShield of Tennessee



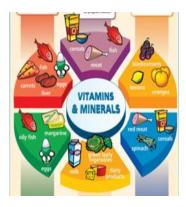




PROVIDER NETWORK

- Essential Community Providers
- Safe harbor standard
 One of each: low-income, HIV/AIDS,
 Native American, etc.

10 ESSENTIAL HEALTH BENEFITS







- 1. Ambulatory patient services
- 2. Emergency services
- 3. Hospitalization
- 4. Maternity and newborn care
- 5. Mental health and substance use disorder services, including behavioral health treatment
- 6. Prescription drugs
- 7. Rehabilitative and habilitative services and devices
- 8. Laboratory services
- 9. Preventive and wellness services and chronic disease management, and
- 10.Pediatric services, including oral and vision care

THE PERKS YOU'VE HEARD

Preventative screenings, vaccinations, and immunizations: Well baby/child visits Blood pressure Cholesterol Diet - HIV **Obesity Diabetes Depression** Tobacco use

THE PERKS FOR LADIES

Breast Cancer Mammography & Chemoprevention

HPV DNA Testing

OB/GYN w/o referral

Gestational Diabetes Screening STI Counseling



Well-Woman Visits

Cervical Cancer Screening

HIV Screening & Counseling

Contraception & Contraceptive Counseling

Domestic Violence Screening & Counseling Breastfeeding
Support & Supplies

80/20 RULE



CLOSING THE DONUT HOLE



JOB CREATOR



ENROLLMENT

HOW MANY PEOPLE ARE WE TALKIN'?

Federal Poverty Level	Coverage Available in 2014	Number of Tennesseans eligible
Over 400%	Marketplace	50,000
100 – 400%	Marketplace (with tax credits)	475,000
0 – 100%	"Tennessee Plan"	400,000*
Total		925,000

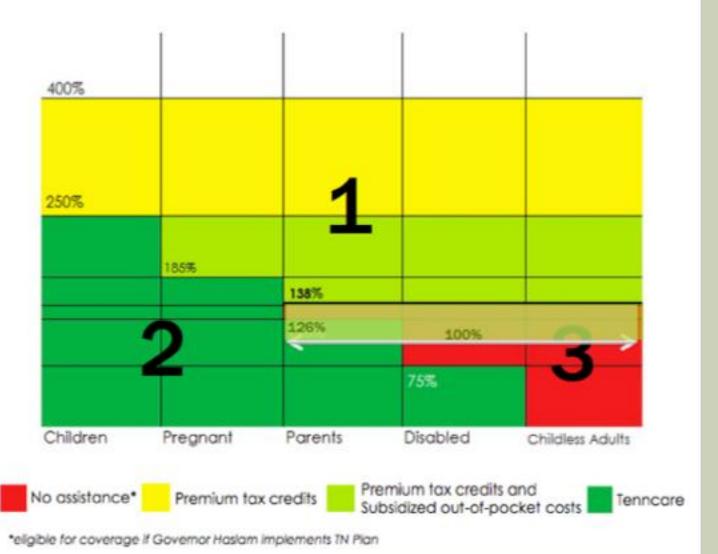
HERE IN DAVIDSON COUNTY, WE HAVE

Federal Poverty Level	Coverage Available in 2014	Number of Tennesseans eligible
Over 400%	Marketplace	6,050
100 – 400%	Marketplace (with tax credits)	40,753
0 – 100%	"Tennessee Plan"	66,426*
Total		113,229

LEAVING US WITH THIS MUCH WORK: *INCLUDING THOSE WHO WILL SELF-ENROLL

Federal Poverty Level	Coverage Available in 2014	Number of Tennesseans to enroll/day
Over 400%	Marketplace	33
100 – 400%	Marketplace (with tax credits)	224
0 – 100%	"Tennessee Plan"	365

ACA Eligibility



WHO'S ENROLLING?









WHO'S ENROLLING?

What will the newly insured look like?

The newly insured compared to the currently insured are...

Race

... less likely to be white

Health status

...less likely to rank self excellent/very good/good

Marital status

... more likely to be single

Language

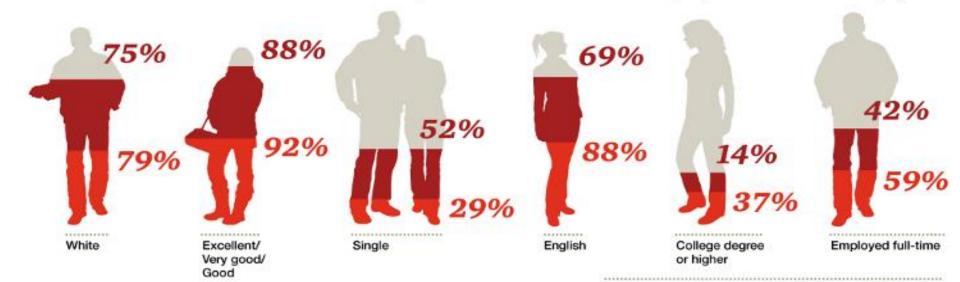
...less likely to speak English

Educational attainment

... less likely to have a college degree

Employment status

... less likely to have full-time employment



Newly insured
 Currently insured

Median age 33 31 Median income 166% FPL 333% FPL

RIGHT NOW

- 78% people do not know that the will be eligible for some financial assistance via the ACA marketplace
- **82%** people say they want in-person assistance with the enrollment process



WHO'S HELPING THEM ENROLL?



- 1. Insurance agents and brokers
- 2. Navigators
- 3. Certified Application Counselors (CACs)
- 4. Non-certified Volunteers

NAVIGATOR & CACS

federal training, testing, certification

5-CAC
20-Navigator
hours of
online training

Required for Certification & Recertification

Continuing
Education
(constantly share
Best practices)

navigators & CACs

- Community education
- Direct enrollment assistance
- Constant feedback loop
- In rural areas, likely to rotate in community
 - Churches, Legal Aid, community centers, etc.



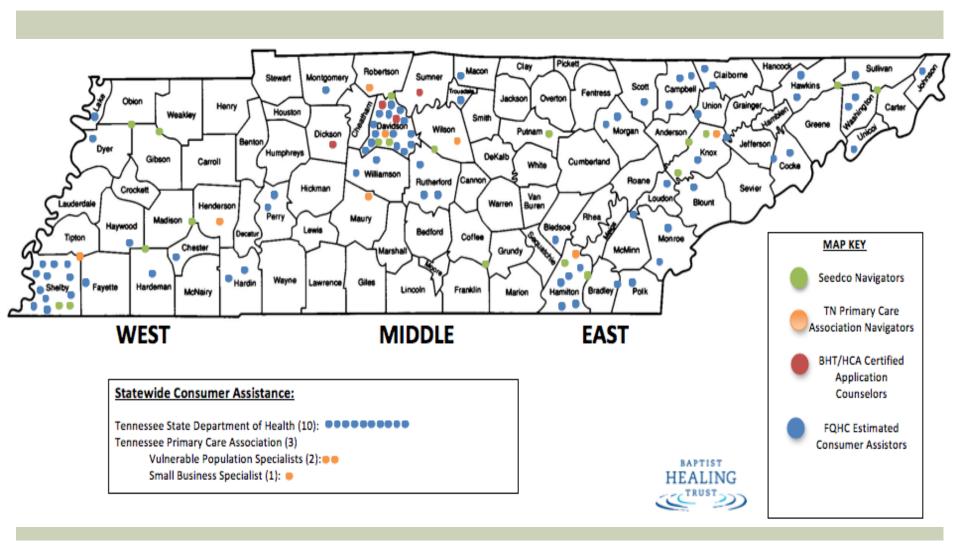
- Hospital social workers
- Hospital financial counselors
- Community Volunteers
- SHIP staff and volunteers
- United Way MemberAgency staff and vols
- Community health clinic staff and volunteers
- Church staff and vols

SO YOU WANNA BE A CAC ENTITY?

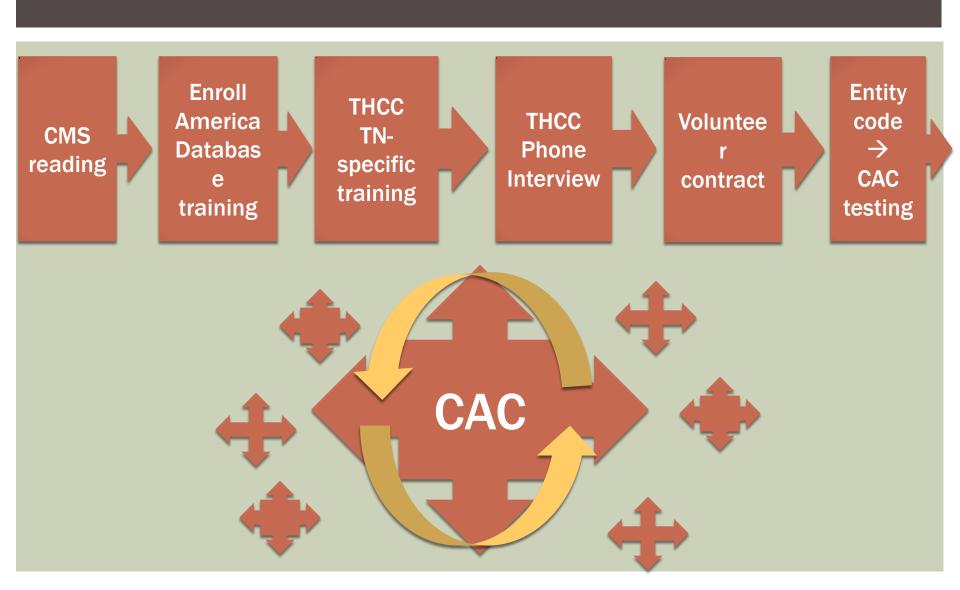


- Must complete an application to the marketplace, found here:
 http://marketplace.cms.gov/help-us/cac-apply.html
- 2. Once approved, designate individual CACs within the organization
 - Employees
 - Volunteers
- 3. Individuals must take 5 hours of online training and pass examinations to become certified

WHERE THEY'LL BE (SO FAR)



THCC CAC PATH



NAVIGATOR AND CAC RESTRICTIONS



VACS, ACS, VOLUNTEERS, WHATEVER YOU WANNA CALL 'EM

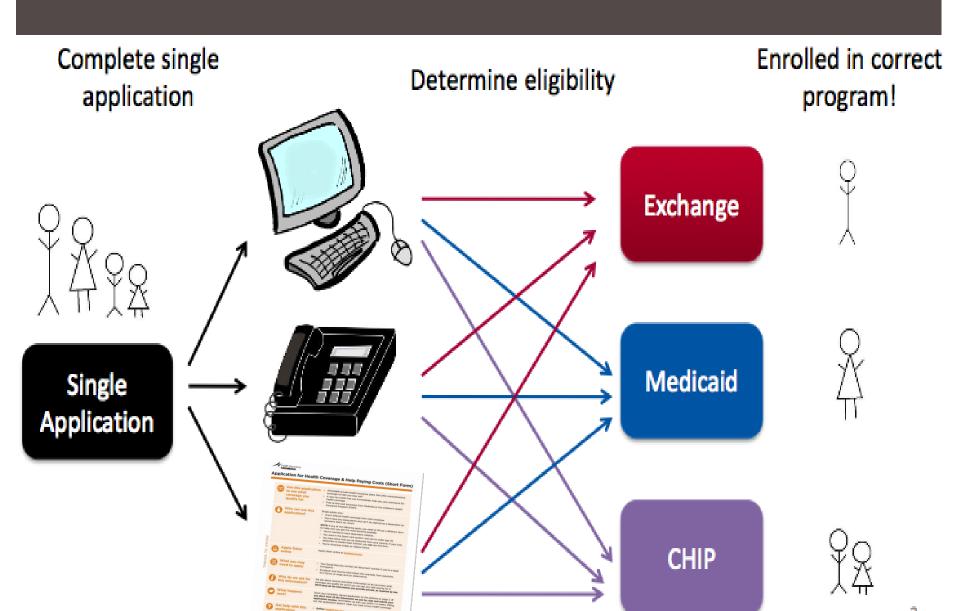








THE APPLICATION PROCESS



What The New Exchange Could Look Like



Figure 1.2 Source: Massachusetts Health Connector, Business Express Exchange, https://businessexpress.pivot.com

WHAT DOES THE APPLICATION LOOK LIKE?

21 page application reduced to 3 pages

Step 1: Tell us about yourself

Step 2: Current job and income

information

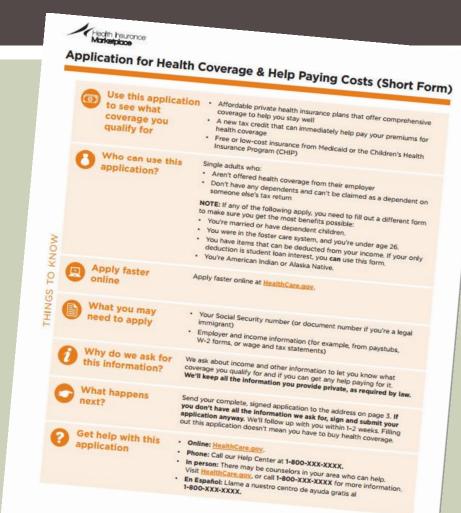
Step 3: Your health coverage

Step 4: Sign & submit

Forms available online:

http://www.cms.gov/CCIIO/Resources/Forms-Reports-and-OtherResources/

Downloads/AttachmentC 042913.pdf





NEED HELP WITH YOUR APPLICATION? Visit HealthCare.gov or call us at 1-800-XXX-XXXX. Para obtener una copia de este formulario en Español, llame 1-800-XXX-XXXX. If you need help in a language other than English, call 1-800-XXX-XXXX and tell the customer service representative the language you need. We'll get you help at no cost to you. Try users should call 1-800-XXX-XXXX.

STEP 1 Tell us about yourself.

1. First name, Middle name, Last name, & Suffix				
2. Home address (Leave blank if you don't have one.)				3. Apartment or suite number
4. City	5. State	6. Zip code	7. Co	unty
8. Mailing address (if different from home address)				9. Apartment or suite number
10. City	11. State	12. ZIP code	13. C	ounty
14. Phone number () –	11	5. Other phone number		
16. Do you want to get information about this application Email address:	by email? Ye	es 🗆 No		
17. What is your preferred spoken or written language (if	not English)?			
18. Date of birth (mm/dd/yyyy)	1	9. Sex] Male		
20. Social Security number (SSN)				
We need this if you want health coverage and have as for help with health coverage costs. If you need help getti 1-800-325-0778.				
21. Are you a U.S. citizen or U.S. national? Yes No				
22. If you aren't a U.S. citizen or U.S. national, do you have you lived in the U.S. since 1996? Yes d. Are you a veteran or an active-duty member of	ow.			
23. Are you pregnant? Yes No If yes, how many babies are expected during this pregna	ncy?			
24. Do you have a physical, mental, or emotional health or live in a medical facility or nursing home? Yes		uses limitations in activities (l	ike bat	hing, dressing, daily chores, etc.)

STEP 2 Current job & income information ■ Employed - If you're currently employed, tell us about your income. Start with question 1. ■ Not Employed - Skip to guestion 11. Self Employed - Skip to guestion 10. CURRENT JOB 1: 3. Average hours worked each week 1. Employer name and address Employer phone number 4. Wages/tips (before taxes) Hourly Weekly Every 2 weeks Twice a month Monthly Yearly CURRENT JOB 2: (If you have more jobs and need more space, attach another sheet of paper.) 6. Employer phone number 7. Average hours worked each week 5. Employer name and address 9. In the past year, did you: Change jobs Stop working Start working fewer hours None of these 10. If self-employed, answer the following questions: a. Type of work b. How much net income (profits once business expenses are paid) will you get from this self-employment this month? 11. OTHER INCOME THIS MONTH: Check all that apply, and give the amount and how often you get it. NOTE: You don't need to tell us about child support, veteran's payment, or Supplemental Security Income (SSI). None Retirement accounts \$_____ How often? ____ ☐ Alimony received \$ _____ How often? ____ Unemployment \$ _____ How often? _____ \$ ____ How often? Net farming/fishing \$ _____ How often? ____ Pensions Other income \$ _____ How often? _____ ☐ Social Security \$ _____ How often? ___ 12. Do you pay student loan interest (not the amount of the loan) that can be deducted on a federal income tax return? YES. If yes, how much \$ _____ How often? _____ No. 13. YEARLY INCOME: Complete only if your income changes from month to month. If you don't expect changes to your monthly income, skip to step 3. Your total income next year (if you think it will be different) Your total income this year STEP 3 Your health coverage 1. Are you enrolled in health coverage now from any of the following? YES. If yes, check which coverage you have. No. ☐ Medicaid □ VA health care programs ☐ Other ☐ CHIP

STEP 4 Read & sign this application.

- I'm signing this application under penalty of perjury, which means I've provided true answers to all the questions on this form to the best of my knowledge. I know that I may be subject to penalties under federal law if I intentionally provide false or untrue information.
- I know that I must tell the Health Insurance Marketplace if anything changes (and is different than) what I wrote on this
 application. I can visit HealthCare.gov or call 1-800-XXX-XXXX to report any changes. I understand that a change in my
 information could affect my eligibility.
- I know that under federal law, discrimination isn't permitted on the basis of race, color, national origin, sex, age, sexual
 orientation, gender identity, or disability. I can file a complaint of discrimination by visiting www.hhs.gov/ocr/office/file.
- I confirm that I'm not incarcerated (detained or jailed).
- I confirm that next year I expect to file a federal income tax return, won't claim dependents on that return, and can't be claimed as a dependent on anyone else's federal income tax return.
- · I confirm that I'm not offered health coverage from an employer.

We need this information to check your eligibility for help paying for health coverage if you choose to apply. We'll check your answers using information in our electronic databases and databases from the Internal Revenue Service (IRS), Social Security, the Department of Homeland Security, and/or a consumer reporting agency. If the information doesn't match, we may ask you to send us proof.

Renewal of coverage in future years

To make it easier to determine my eligibility for help paying for health coverage in future years, I agree to allow the Marketplace to use income data, including information from tax returns. The Marketplace will send me a notice, let me make any changes, and I can opt out at any time.

Yes, renew my eligibility automatically for the next

5 years (the maximum number of years allowed), or for a shorter number of years:

If I'm	eligible	for	Med	icaid

If I enroll in Medicaid, I'm giving the Medicaid agency my rights to pursue and get any money from other health insurance, legal settlements, or other third parties.

□ 4 years □ 3 years □ 2 years □ 1 year □ Don't use information from tax returns to renew my coverage.

My right to appeal

If I think the Marketplace or Medicaid/Children's Health Insurance Program (CHIP) has made a mistake, I can appeal its decision. To appeal means to tell someone at the Marketplace or Medicaid/CHIP that I think the action is wrong, and ask for a fair review of the action. I know that I can find out how to appeal by contacting the Marketplace at 1-800-XXX-XXXX. I know that I can be represented in the process by someone other than myself. My eligibility and other important information will be explained to me.

Sign this application. The person who filled out Step 1 should sign this application. If you're an authorized representative, you may sign here as long as you have provided the information required in Appendix C.

Signature	Date (mm/dd/yyyy)

STEP 5 Mail completed application.



ENROLLMENT TIMELINE



Open Enrollment:

October 1, 2013 – March 31, 2014 Enroll 1st – 15th: coverage 1st of next month 16th – last day: coverage 1st of next next month

Following years: Oct 15- Dec 7

YIKES

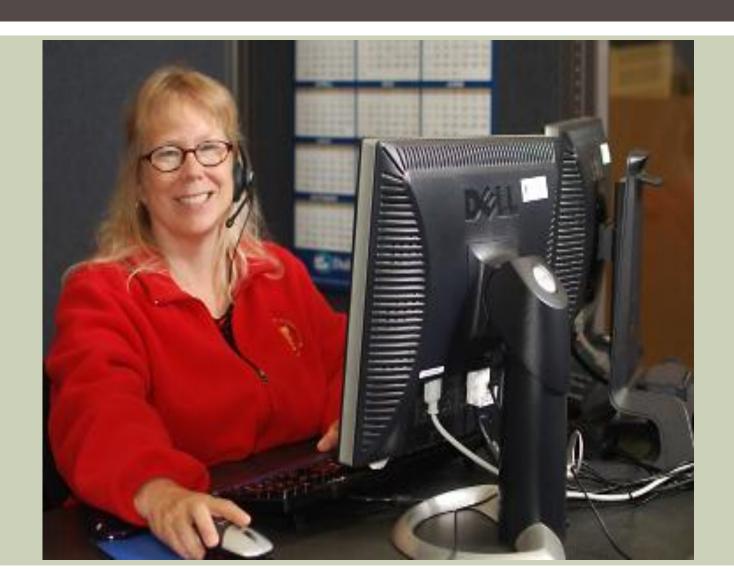


- 1.Stay away from the ACA
- 2. First premium payment
- 3. File tax return
- 4. Old habits die hard

ENROLL AMERICA DATABASE



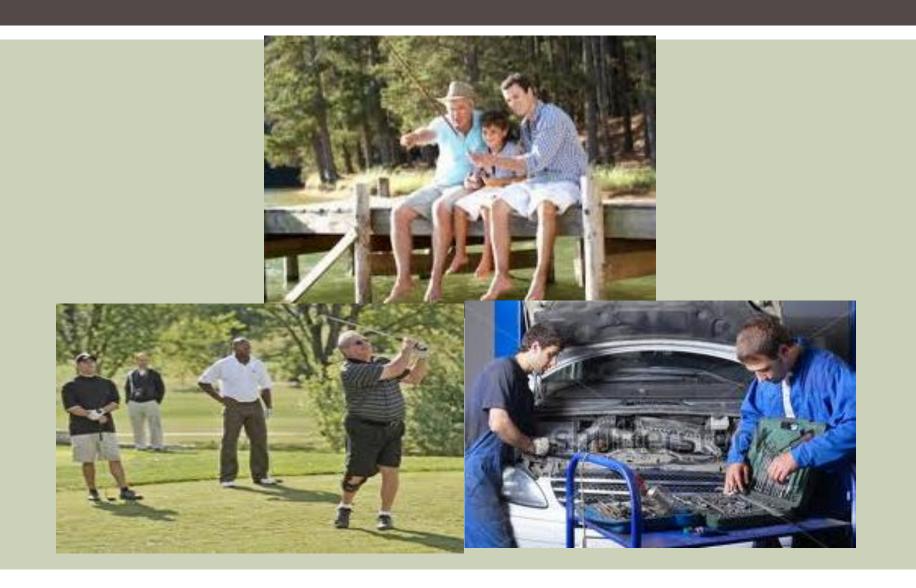
CASE MANAGERS



GRANDMAS, MOMMAS, AND GIRLFRIENDS



GUYS, YOU CAN DO GRASSROOTS, TOO



NEXT STEPS



FIERCE FIVE ACTION ITEMS

- 1. Woman power and manpower, CAC
 - 2. Education, marketplace
 - 3.Technology, enrollment
 - 4. Venue, enrollment
 - 5.Advocacy, TN Plan



THANK YOU

Questions?

Comments?

haowei@thcc2.org ccoleman@tnjustice.org